



Rochester City School District

STRATEGIC FRAMEWORK

< MISSION >

The mission of the Rochester City School District is to provide a quality education that ensures our students graduate with the skills to be successful in a democratic society and the global economy.

< VISION >

Every Student by Face and Name.
Every Classroom, Every School.
To and Through Graduation.

< VALUES >



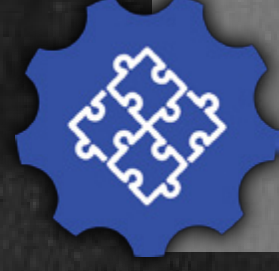
EQUITY



RELATIONAL CAPACITY



INNOVATION



COHERENCE



ACCOUNTABILITY

If every student is known by face and name through personalized multi-tiered systems of support that ...

< ACTION >

1

< Promote the well-being of the whole child, whole school, whole community

2

< Guarantee powerful learning for every student

3

< Build capacity to ensure comprehensive school improvement

4

< Cultivate equity by design

...then the District will disrupt long-standing patterns of failure by ensuring every child is reading on grade level and graduating on time.



PROMOTE...

...the well-being of the whole child, whole school, whole community

- Strong community schools, meaningful parent engagement, and literacy for a lifetime
- Positive school climate, culture and relationships with children and families
- Safe, supportive, trauma responsive schools and classrooms
- Invitational and Family-Friendly schools



ENSURE...

...powerful learning for every student

- High quality, culturally, linguistically responsive and rigorous 21st Century curriculum and instruction in all classrooms
- High quality professional development and coaching support for Central Office, principals, and teachers
- Responsive, data informed, gap closing systems of teaching and learning and social-emotional interventions
- Strong, research-based pre-school, parent engagement, and Expanded Learning Opportunities which include after-school and summer learning programs



BUILD...

...capacity to ensure comprehensive school improvement

- Aggressive recruitment and early hiring of high quality and diverse district and school leaders, teachers, and employees
- Redesigned student based allocation formula to ensure equity, transparency, and flexibility
- Responsive and highly effective central office organized to support school improvement
- Well-designed coherent placement and programs to serve students with specialized needs



CULTIVATE...

...understanding, collaboration, partnerships and advocacy for equity, justice and achievement for all

- Equity driven policies, goals, and measures
- Student voice and agency in authentic district and school work
- Data dashboards for transparent and accountable decision making
- Community and parent partnership outcomes for every department, program and school